



1 Circus Road  
Greensboro, VT 05841  
802-533-7443  
tour@smirkus.org

## TITLE: TOUR NURSE

Department: Tour	Staffing Classification: Seasonal
Reports To: Tour General Manager	FLSA Status: Exempt
Date Approved: 2/24/25	Pay: \$1000-\$1200/wk

### JOB SUMMARY:

Responsible for managing the health and well-being of youth performers throughout a dynamic traveling circus tour. Responsibilities include, managing medications, monitoring overall wellness, and coordinating with local healthcare providers as needed for troupers, and providing routine and emergency medical care for troupers and staff. This role involves collaborating closely with production staff and family representatives to ensure a safe, supportive, and healthy tour experience. The ideal candidate is adaptable, enjoys working with children and teens, and thrives in a dynamic, fast-paced environment. Strong communication, organizational skills, and the ability to remain calm under pressure are essential. This unique role requires travel throughout the tour, ensuring performers stay healthy and performance-ready.

### ESSENTIAL FUNCTIONS:

**(Majority of duties, but not meant to be all-inclusive nor prevent other duties from being assigned as necessary.)**

- Provide medical care for minor injuries, illnesses, and emergencies, ensuring the health and safety of youth performers throughout the tour.
- Administer and manage medications, track medical histories, and maintain accurate health records in compliance with regulations.
- Monitor overall wellness hydration, nutrition, and mental well-being, offering guidance and support as needed.
- Coordinate with local healthcare providers for urgent care, specialist referrals, or hospital visits when necessary.
- Educate and collaborate with performers, staff, and coaches on injury mitigation, first aid, and general health best practices in a physically demanding environment.
- Conduct verbal health screenings with troupers and parents at registration. Supervise lice checks at registration. Answer parent questions regarding trouper health concerns.
- Ensure proper first aid and emergency preparedness, maintaining a well-stocked medical kit and implementing response plans for health-related incidents.
- Adapt to the challenges of a mobile environment, providing care in varied settings and adjusting to the unique demands of a traveling circus.
- Foster a supportive and trusting environment, building strong relationships with performers to encourage open communication about health concerns.
- Maintain clear and proactive communication with coaches, counselors, and production staff regarding performers' health, injuries, and ability to safely participate, while ensuring compliance with health privacy laws (e.g., HIPAA) and sharing only necessary information to support informed decision-making.
- Document and maintain accurate accident and injury reports, tracking incidents, treatments, and recovery progress while ensuring confidentiality and compliance with health regulations.



- Adhere to and enforce organizational policies regarding contagious illnesses, implementing prevention measures, monitoring symptoms, and coordinating necessary isolation or medical care as needed.

### **SKILLS & EXPERIENCE DESIRED**

- Registered Nurse (RN) license
- Experience administering first aid in an athletic environment.
- Experience in practice and protocol of dispensing medication.

### **WORKING CONDITIONS:**

(Typical working conditions associated with this type of work and environmental hazards, if any, that may be encountered in performing the duties of this position.)

- Internal: Work is normally conducted in an office environment.
- External: Work requires travel throughout Vermont and surrounding states in preparation for and while on summer tour.

### **PHYSICAL DEMANDS:**

(The physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with setting up heavy equipment. Work may include lifting, carrying, or moving objects and equipment weighing over 50 pounds.

### **SUPERVISION:**

Supervision is received from the Tour General Manager. The Smirkus medical advisory group will also be available for consultation as needed.

### **PERIOD OF EMPLOYMENT:**

This is an approximately three-month seasonal position, June 5 - August 18, 2025.

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To be considered for this position, please contact [jobs@smirkus.org](mailto:jobs@smirkus.org).

Interested parties please include:

- In the subject line, put "TOUR" in all caps and the job title that you are applying for
- Cover letter
- Resumé

### **CIRCUS SMIRKUS – A PROMISE OF INCLUSION - <http://www.smirkus.org>**

*Circus Smirkus celebrates all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities, particularly among our youth population. Joining Circus Smirkus – as a participant, an employee, a volunteer, or an audience member – means you belong. And to all who join, Smirkus asks for you to embrace our values and to help us create joy and magic for everyone who encounters a Smirkus program. We commit to providing everyone equal opportunity to shine— both in and out of the ring.*