



1 Circus Road
Greensboro, VT 05841
802-533-7443
tour@smirkus.org

TITLE: ATHLETIC TRAINER

Department: Tour	Staffing Classification: Seasonal
Reports To: Tour GM & Head Coach	FLSA Status: Exempt
Date Approved: 2/14/25	Pay: \$1100-\$1300/wk

JOB SUMMARY:

Oversees injury response and management for troupers. Supports and maintains a positive atmosphere aligned with Smirkus Values.

ESSENTIAL FUNCTIONS:

(Majority of duties, but not meant to be all-inclusive nor prevent other duties from being assigned as necessary.)

- Attend and monitor all circus performances, trainings, stagings, and rehearsals.
- Maintain regular communication with Medical Advisors regarding artist/athlete performance status.
- Maintain communication with Tour General Manager, Production Manager, coaches, and counselors regarding artist/athlete performance status.
- Provide evaluation and treatment services for 30 performers aged 10-18 years old in accordance with state Scope of Practice for certified Athletic Trainers in Vermont.
- Document all evaluation, treatment and pertinent artist/athlete interactions, in accordance with company policy, in provided medical record system.
- Communicate any supply needs to Tour General Manager.
- Develop and maintain effective communication with troupers, parents and staff members.
- Develop and administer Strength & Conditioning programs, when needed.
- Maintain professional relationships with all troupers, families, and staff.
- Maintain medical confidentiality.
- Educate troupers about body mechanics and awareness to keep them in performing shape.
- Participate in staff orientation and training sessions.
- Collaborate with touring coaches to create warm-up and strengthening routines.
- Communicate safety concerns to the Tour General Manager.
- Monitor troupers for changes in movement that could indicate the onset of injury.
- Assist in the set-up and tear down of back lot at the discretion of the Tour General Manager and Backlot Manager. Duties may include but not limited to: Setting and leveling bunkhouses, running hoses and electrical cords, setting up dishwashing station, setting up picnic tables and dining tent.
- Drive company vehicle.
- Other duties as assigned.

SAFETY & EMERGENCY PREPAREDNESS

- Ensure compliance with Big Top Tour safety procedures for circus-related activities. Communicate and enforce safety standards.
- Ensure that coaching staff are trained on proper injury response plans.
- Collaborate with coaches, counselors, Tour General Manager, and other staff as appropriate, to respond to injuries and conduct rescue procedures.



- Respond to and manage Trouper injuries.

MINIMUM QUALIFICATIONS

- Bachelor's degree from an accredited college or university.
- 2+ years field/practice experience in sports medicine.
- Current NATABOC Certification.
- Vermont licensed as Athletic Trainer or eligible.
- Current professional CPR/AED certification.
- Possess personal professional liability insurance.
- Able and willing to travel 100% of the time for length of contract.
- Able and willing to work non-traditional hours, including evenings, weekends and holidays.

DESIRED QUALIFICATIONS

- Master's degree in Athletic Training, Kinesiology, or health-related field.
- CSCS Certification through the NSCA.
- EMR certification through the American Red Cross.
- Experience working with performing artists/athletes (dancers, acrobats, aerialists, stunt performers, circus artists).
- Familiarity with a broad range of the circus arts.
- Thorough knowledge of best practices in safety and injury prevention in the circus environment.
- Demonstrated experience in working with children and teens in instructional settings.
- Ability to listen, communicate, and respond to multiple constituencies, to solve problems, and to create "win-win" situations with people of all ages.
- Ability to relate to and motivate both troupers and staff.
- Ability to work collaboratively in a team.
- Ability to interact with trouper parents as an ambassador of Circus Smirkus.

WORKING CONDITIONS:

(Typical working conditions associated with this type of work and environmental hazards, if any, that may be encountered in performing the duties of this position.)

- Internal: Work is normally conducted in an office environment.
- External: Work requires travel throughout Vermont and surrounding states in preparation for and while on summer tour.

PHYSICAL DEMANDS:

(The physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with setting up heavy equipment. Work may include lifting, carrying, or moving objects and equipment weighing over 50 pounds.

SUPERVISION:

Supervision is received from Tour General Manager & Head Coach.

PERIOD OF EMPLOYMENT:

This is an approximately three-month seasonal position, June 5 - August 18, 2025.



To be considered for this position, please contact jobs@smirkus.org.

Interested parties please include:

- In the subject line, put "TOUR" in all caps and the job title that you are applying for
- Cover letter
- Resumé

CIRCUS SMIRKUS – A PROMISE OF INCLUSION - <http://www.smirkus.org>

Circus Smirkus celebrates all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities, particularly among our youth population. Joining Circus Smirkus – as a participant, an employee, a volunteer, or an audience member – means you belong. And to all who join, Smirkus asks for you to embrace our values and to help us create joy and magic for everyone who encounters a Smirkus program. We commit to providing everyone equal opportunity to shine— both in and out of the ring.