



TITLE: Camp Health Professional

Reports To: Camp Director	FT/PT: Full-Time, Seasonal
FLSA Classification: Exempt	Department: Camp
Last Updated: 1/14/2021	Signature:

JOB SUMMARY:

Responsible for the management of the health and physical wellness of the Circus Smirkus campers and staff.

Duties include:

1. Ensure each camper and staff member has the proper health and release forms on file.
2. Conduct verbal health screenings with campers and parents at registration. Supervise lice checks at registration. Answer parent questions regarding camper health.
3. Create daily medication schedule per session based on information gained at registration.
4. Inform all staff of pertinent health information at general staff meeting at the start of each session. Inform Head Cook of any food-related allergies.
5. Monitor the health of all campers and provide first aid to campers as needed.
6. Maintain daily communication with the Camp Director. Inform Camp Director of any injuries, illness, or health concerns. Inform Camp Director of parental calls to be made concerning the health of a camper.
7. Inform campers with medications of medication schedule. Communicate with appropriate counselors the medication schedule for their campers.
8. Establish and follow appropriate medical routines including record keeping in the daily medical log, disposal of medical waste, managing and safeguarding medications, and utilizing approved standing orders.
9. Keep accident/incident reports that can be used for risk-management assessment.
10. Maintain all first aid kits. Keep first aid kits clean and stocked with appropriate supplies. Inform Camp Director of any supply needs.
11. Maintain the cleanliness and order of the wellness tent and medical supplies. Inform Head Rigger of ventilation needs beyond those provided. Inform Camp Director of equipment needs for wellness tent beyond those provided.
12. Monitor the health of all staff and provide first aid to staff as needed.
13. Monitor/evaluate camp procedures, facilities, and conditions and suggest modifications that would create more healthful conditions in the camp.
14. Be an inspirational and positive role model for all campers, CALFs and staff.
15. Other health and safety related jobs as needed.
16. **Additional Covid - 19 responsibilities: See addendum below.**

Physical Demands: (the physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with working out and/or setting up heavy equipment. Work may include lifting, carrying, or moving objects and equipment weighing over 50 pounds.

Working Conditions: (typical working conditions associated with this type of work and environmental hazards, if any, that may be

encountered in performing the duties of this position.)

Work is normally conducted both indoors and outdoors, in camp dorms and in circus tents.

Weather conditions may vary.

SKILLS AND EXPERIENCE DESIRED:

- **Nursing Certification (RN preferred)**
- **Experience administering first aid in an athletic environment.**
- **Experience in practice and protocol of dispensing medication.**

SUPERVISION:

Supervision is received from the Camp Director.

A PROMISE OF INCLUSION

Throughout history, the circus has sought out and celebrated all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities. It is fundamental to our values to welcome employees, participants and audience members of all backgrounds with the curiosity, respect, and awe human diversity inspires.

Joining a Circus Smirkus program- as a participant, an employee, or an audience member- means you belong. As a company, we promise to consider only merit in making hiring or program decisions. The only thing that matters to us is your willingness to embrace our values and help us create joy and magic for everyone who encounters a Smirkus program. If you're smart and talented and willing to work hard, please apply for a job with us!

As a proud upholder of circus tradition we commit to providing everyone equal opportunity to become a star, both in and out of the ring.

COVID - 19 responsibilities

As in 2020, Circus Smirkus will follow current Vermont public health guidelines. 2021 state guidelines and Smirkus Camp protocols will be determined closer to the summer and will be assessed following changes to the current status of the COVID-19 pandemic and public health guidelines.

Specific responsibilities of the Camp Health Professional are to be determined, and may include coordinating regular on-site field testing.

2020 Covid-19 Protocols Included:

Health screening will be required of all campers for the 14 days before arriving at camp. A symptom log will be provided to parents/guardians that must be completed, signed, and turned in a check-in before the camper is allowed to move in. This symptom log will include:

- Temperature checks every day for 14 days (campers who run a fever at any point during the 72 hours immediately preceding Camp will be asked to stay home);
- Screening for the presence of symptoms recognized by the CDC for pediatric COVID patients;
 - Fever of 100.4 or higher;
 - Cough;
 - Shortness of breath;
 - Diarrhea;
 - Fatigue;
 - Headache;
 - Muscle aches;
 - Nausea;
 - Loss of taste or smell;
 - Sore throat;
 - Vomiting.
- Should campers experience any of these symptoms, parents will be required to report them immediately to our Camp Nurse, who will work with the Vermont Department of Health to determine whether the camper can be cleared to come to Smirkus Camp.
- Families will also be required to disclose their camper's exposure to anyone known to have COVID-19, whether that exposure is discovered before camp starts or after the camper's arrival.
- Families will be told that Smirkus Camp intends to work very closely with them to answer their questions about health and safety. However, we retain the absolute right to deny admittance to Camp to anyone we deem to pose a health risk to themselves or other campers because of possible COVID symptoms or exposure.

Quarantine and Testing at Smirkus Camp: As noted above, everyone at Smirkus Camp will be quarantined upon arrival in 25 person camper/staffer pods, described more thoroughly in the next section. Testing at Smirkus Camp will be carried out as follows:

- On Day 7, everyone at Smirkus Camp (campers and staff) will be tested on-site for COVID. These tests will be performed by a Greensboro-based strike force under the auspices of the Vermont Department of Health;
- Parents will be required to sign a permission form for this testing as part of the Camp onboarding paperwork;

- Upon receiving negative results for everyone at Smirkus Camp, the pods will be relaxed and the entire Camp will become one large unit, as we normally are;
- Should anyone test positive, the pods will remain, and the Vermont Department of Health strike team will arrive to guide us in isolating any positive cases and coordinating any necessary treatment.

Testing Guidelines: Any tests used at camp or at home must be validated and approved by the Vermont Department of Health and/or receive EUA (Emergency Use Authorization) from the FDA. We highly recommend that any campers getting a test at home before arriving at Smirkus Camp do so through the department of health in their home state.

Illness Management

In the event a camper tests positive, the Vermont Department of Health will form a strike team to work directly with the Smirkus Camp and camper's family to handle the situation safely and in ways that will avoid further exposure.

- Anyone who tests positive for COVID during Smirkus Camp will be isolated in one of the end rooms in Marceau set aside for that purpose;
- No one else will be housed next to the isolation room;
- Anyone under isolation will use the back door to the outside and not move within the building;
- Parents will be immediately notified of any positive tests for anyone at Smirkus Camp, along with next steps determined by the Vermont Department of Health;
- Smirkus Camp will follow all guidance from the Vermont Department of Health strike team on seeking medical treatment for the individual who tests positive; taking them safely off-site, and disinfecting all necessary areas of the camp;
- Smirkus Camp will follow Department of Health direction on contact tracing protocols;
- We will inform families of the need to notify the camp if they learn of a camper's prior exposure to a COVID case after they come to camp, and that camper must be completely isolated from the other campers until they can be tested with a negative result;
- Counselors will be trained to monitor campers for symptoms and make necessary reports to medical staff of anything abnormal or likely to be COVID-related;
- Smirkus will work closely with the Vermont Department of Health to identify and monitor anyone else- trouper or staff member who may have been exposed. We will also work with the Department of Health to provide appropriate care and arrangements for any exposed staff who care for a trouper under these circumstances;
- Smirkus Camp has the right to refuse to admit any camper or staff who tests positive prior to arrival.