



TITLE: Camp Tent Lead Coach

Reports To: Head Coach & Camp Director	FT/PT: Full-Time, Seasonal
FLSA Classification: Exempt	Department: Camp
Last Updated:	Signature:

JOB SUMMARY:

Responsible for the safe coaching of circus arts under the supervision of the Head Coach and Camp Director. Works to assure the safety, comfort, and morale of the Smirkus Camp campers. Provides middle level supervision to the coaches, curriculum, and props and supplies in designated tent area.

Duties include:

1. Teach circus skills within area of expertise to campers of all skill levels.
2. Working with the Head Coach and other coaches, create and maintain a clear, concise circus curriculum for specific discipline (aerial, acro, juggling, clowning, or balance) that reflects best practices and meets the needs of all Smirkus campers.
3. Attend tent-lead training.
4. Assist Head Coach in orientation of coaches when they arrive - including job responsibility clarity, coaching trainings, and tent preparations.
5. Set age and skill appropriate goals for all campers in area of expertise. Encourage and motivate all campers equally.
6. Evaluate the skill and performance of each camper and provide suitable feedback, balancing criticism with positivity and motivation.
7. Evaluate the performance of the other coaches working within your tent and provide feedback and guidance.
8. Individualize instruction by adapting to the needs and interests of individual campers;
9. Be an inspirational role model to campers in and out of circus training. Model and instill confidence and self-belief in campers.
10. Provide a safe training environment for all campers in the tent. Be physically and mentally available to each camper throughout training.
11. Promptly supply musical suggestions and audio files for acts created for camper shows.
12. Supply input on costume creation for your acts.
13. Participate in daily coach meetings, general staff meetings, staff orientation, training sessions, and job performance evaluations with Head Coach.
14. Participate in general camp activities as requested by the Summer Camp Director. Attend all Pie

Days, Camper Talent Shows, and Final Dances in each session. Participate in non-circus activities when possible to encourage campers to participate and have fun.

15. Participate in warm-up and strengthening on a daily basis. Lead warm-ups and strengthening according to the set schedule.
16. Maintain open daily communication with Head Coach and Summer Camp Director.
17. Convey equipment and prop needs to Head Coach. Immediately communicate safety concerns regarding circus equipment to Head Rigger and Head Coach.
18. Communicate any staff or camper conflicts or concerns to the Summer Camp Director.
19. Maintain an open communication with the counseling staff. Communicate all camper concerns to the appropriate counselor. Convey spotting needs to counselors in your area.
20. Assist counselors with campers at mealtimes and transition periods. Make every effort to know each camper in the group. Respond to unsafe or negative camper behavior as needed.
21. Help to maintain the cleanliness and organization of the circus training spaces on a daily basis. Help to keep the coaches' wing, dining hall, staff lounge clean and organized.
22. Participate in weekly night duty rotation.
23. Participate in the set-up and teardown of tents and circus equipment.
24. Perform other tasks as needed or requested by Camp leadership.

SKILLS AND EXPERIENCE DESIRED:

- A minimum of 5 years of circus coaching experience preferred; candidates will be evaluated on the totality of their circus and coaching experience.
- Have experience team teaching for a variety of clientele and age groups.
- Demonstrated experience in coaching youth in one or more circus arts.
- Experience supervising, supporting, and evaluating staff.
- Ability to relate to and motivate both campers and staff.
- Ability to work collaboratively in a team.
- Strong organizational and written and verbal communication skills.

PHYSICAL DEMANDS:

Work involves standing, walking, bending, kneeling, reaching, stooping, hearing and communicating effectively. Work may include occasional pushing, pulling, or carrying equipment.

WORKING CONDITIONS:

Smirkus Camp is a sleepover facility with staff on duty 24/7 when campers are present. Counselors are responsible for camper needs after lights out; and coaches are called upon only in emergencies. Room and board is provided; staff lodging is in shared rooms in the staff dormitory wing. Staff eat most meals with campers when on duty. Breakfast is typically at 7:30 am, and dinner ends by 6:30 pm. Most evenings are off, but there are a few required evening activities each week. 24 hours off is guaranteed within each 7-day block, and other time off may be negotiated.

SUPERVISION:

Supervision is received from the Head Coach.

Circus Smirkus is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.

<http://www.smirkus.org>