



TITLE: Camp Circus Coach

Reports To: Camp & Residency Director	FT/PT: Full-Time, Seasonal
FLSA Classification: Exempt	Department: Camp
Last Updated: 12/1/16	Signature:

JOB SUMMARY:

Responsible for the safe coaching of circus arts under the supervision of the Head Coach and Camp Director. Also works to support the safety, aspirations and morale of the Smirkus Camp campers.

Duties include:

1. Manage groups and teach circus skills within your area of expertise to campers of all skill levels.
2. Assess campers' skills and abilities. Set age and skill appropriate goals for all campers in your area of expertise. Encourage and motivate all campers equally.
3. Evaluate the skill and performance of each camper throughout the session, and provide suitable feedback, balancing criticism with positivity and motivation;
4. Individualize Instruction by adapting to the needs and interests of individual participants;
5. Be an inspirational role model to campers in and out of circus class. Instill confidence and self-belief within them.
6. Provide a safe training environment for all campers in your area. Be physically and mentally available to each camper throughout training.
7. Collaborate with the other coaches in your tent to create acts for camper shows.
8. Supply input on costume creation for your acts; choose and download the music to be used.
9. Participate in daily coach meetings. Participate in all general staff meetings. Participate in staff orientation and training sessions.
10. Participate in general camp activities as requested by the Camp Director, including Pie Days and camper Talent Shows each session. Participate in non-circus activities when possible to support camp culture/tradition, and to have fun.
11. Participate in warm-up and strengthening on a daily basis. Lead warm-ups and strengthening according to the set schedule.
12. Maintain open daily communication with Head Coach and Camp Director.
13. Convey equipment and prop needs to Head Coach. Communicate safety concerns regarding circus equipment to Head Rigger and Head Coach immediately.
14. Communicate any staff or camper conflicts or concerns to the Camp Directors.
15. Maintain an open communication with the counseling staff. Communicate all camper concerns to the Head Counselor. Convey spotting needs to counselors in your area.
16. Assist counselors with campers at mealtimes and transition periods. Make every effort to know each camper in the group. Respond to unsafe or negative camper behavior promptly.

17. Help to maintain the cleanliness and organization of the circus training spaces on a daily basis. Help to keep the coaches' wing, dining hall, staff lounge, and tents clean and organized.
18. Participate in weekly night duty rotation.
19. Participate in the set-up and teardown of tents and circus equipment.
20. Other jobs as needed.

SKILLS AND EXPERIENCE DESIRED:

- Familiarity with a broad range of circus arts, and expertise in one of the following: acrobatics, juggling, aerials or clowning. A professional performance background is desired.
- Demonstrated experience in coaching one or more circus arts with youth.
- Some knowledge of best practices in safety and injury prevention in the circus environment.
- Experience in working with children and teens in instructional settings.
- Ability to relate to and motivate campers from elementary-aged to 18 years old.
- Ability to work collaboratively in a team.

PHYSICAL DEMANDS:

Work involves standing, walking, bending, kneeling, reaching, stooping, hearing and communicating effectively. Work may include occasional pushing, pulling, or carrying equipment.

SUPERVISION:

Supervision is received from the Head Coach and Camp Director.

Circus Smirkus is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.

<http://www.smirkus.org>