

# CIRCUS SMIRKUS

## TITLE: TROUPER COUNSELOR

Department: Tour	Staffing Classification: Seasonal
Reports To: Trouper Head Counselor	FLSA Status: Exempt
Date Approved: 1/23/2020	Signature:

### JOB SUMMARY:

Working with counseling staff to coordinate the care, safety, comfort, behavior, and morale of the Smirkus Troupers during the rehearsal period and while on tour. Responsible for clear communication between parents, Troupers, staff and coaches regarding all Trouper matters.

### ESSENTIAL FUNCTIONS:

(Majority of duties, but not meant to be all-inclusive nor prevent other duties from being assigned as necessary.)

1. Assists Head Counselor in overseeing all logistics of the Troupers, including home stay arrangements, Trouper schedules, Trouper transportation and travel arrangements. Coordinates meal schedules with the cook staff.
2. Coordinates with the Head Counselor age appropriate support and guidance for the Troupers. Is available to listen to concerns, issues, and problems. Helps negotiate disputes. Provides or out sources counseling where appropriate. Is aware of and sensitive to issues before they become problems.
3. Acts as a liaison between the Trouper and the rest of the adult staff on tour and promotes positive relationships.
4. Informs appropriate staff of any Trouper related accidents or events that have the possibility of effecting the show or tour well being. Informs creative team and medical staff of the physical and emotional problems/situations that a Trouper may be going through, and the history behind the problems.
5. Advises cook staff or other necessary staff of any Trouper allergies.
6. Provides a communication link between Trouper parents and Circus Smirkus and the tour.
7. Seeks appropriate medical care for injured or sick Trouper. Advises Head Counselor of any Trouper related accidents, injuries or illnesses. Accompanies Trouper to doctor office or hospital.
8. Assigns Trouper work duties, oversees and schedules work details.
9. Assists Head Counselor in planning and carrying out Trouper recreational activities during rehearsal period and while on tour, such as guest performers, field trips, hikes, swimming, etc.
10. Must have a current driver's license and the ability to drive a 15-passenger van.
11. Assist in the set-up and tear down of bunk lot at the discretion of the Tour General Manager. Duties may include but not limited to: setting and leveling bunkhouses, running hoses and electrical cords, setting up dishwashing station, setting up picnic tables and dining tent.

**KNOWLEDGE AND EXPERIENCE:** (Minimum education, experience, technical and communication skill levels and licenses/certificates normally required to perform the duties of this position.)

1. You must have (or obtain before tour) certification in CPR and Basic First Aid.

### WORKING CONDITIONS:

(Typical working conditions associated with this type of work and environmental hazards, if any, that may be encountered in performing the duties of this position.)

Internal: Work is normally conducted in an office environment.

External: Work requires travel throughout Vermont and surrounding states in preparation for and while on summer tour.

**PHYSICAL DEMANDS:**

(The physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with setting up heavy equipment. Work may include lifting, carrying or moving objects and equipment weighing over 50 pounds.

**SUPERVISION:**

Supervision is received from the Trouper Head Counselor.

**PERIOD OF EMPLOYMENT:**

This is a three month seasonal position from June to August 2020.

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To be considered for this position, please contact [tour@smirkus.org](mailto:tour@smirkus.org).

Interested parties please include:

- Cover letter
- Resumé
- Completed [Circus Smirkus Employment Application](#)

***CIRCUS SMIRKUS – A PROMISE OF INCLUSION***

*Throughout history, the circus has sought out and celebrated all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities. It is fundamental to our values to welcome employees, participants, and audience members of all backgrounds with the curiosity, respect, and awe human diversity inspires.*

*Joining a Circus Smirkus program – as a participant, an employee, or an audience member – means you belong. As a company, we promise to consider only merit in making hiring or program decisions. The only thing that matters to us is your willingness to embrace our values and help us create joy and magic for everyone who encounters a Smirkus program. If you're smart and talented and willing to work hard, please apply for a job with us!*

*As a proud upholder of circus tradition we commit to providing everyone equal opportunity to become a star, both in and out of the ring.*

<http://www.smirkus.org>