



TITLE: Camp Tent Lead Coach

Reports To: Head Coach & Camp Director	FT/PT: Full-Time, Seasonal
FLSA Classification: Exempt	Department: Camp
Last Updated: 1/22/2020	Signature:

JOB SUMMARY:

Responsible for the safe coaching of circus arts under the supervision of the Head Coach and Camp Director. Works to assure the safety, comfort, and morale of the Smirkus Camp campers. Provides middle level supervision to the coaches, curriculum, and props and supplies in designated tent area.

Duties include:

1. Teach circus skills within area of expertise to campers of all skill levels.
2. Working with the Head Coach and other coaches, create and maintain a clear, concise circus curriculum for specific discipline (aerial, acro, juggling, clowning, or balance) that reflects best practices and meets the needs of all Smirkus campers.
3. Assist Head Coach in orientation of coaches when they arrive - including job responsibility clarity, coaching trainings, and tent preparations.
4. Set age and skill appropriate goals for all campers in area of expertise. Encourage and motivate all campers equally.
5. Evaluate the skill and performance of each camper and provide suitable feedback to motivate and encourage learning.
6. Evaluate the performance of the other coaches working within your tent and provide feedback and guidance.
7. Individualize instruction by adapting to the needs and interests of individual campers;
8. Be an inspirational role model to campers in and out of circus training. Model and instill confidence and self-belief in campers.
9. Provide a safe training environment for all campers in the tent. Be physically and mentally available to each camper throughout training.
10. Promptly supply musical suggestions and audio files for acts you create for camper shows. Create or source props and provide input on costumes for your Camp Show acts.
11. Participate in daily coach meetings, general staff meetings, staff orientation, training sessions, and job performance evaluations with Head Coach.
12. Participate in general camp activities as requested by the Camp Director. Attend all Pie Days, Camper Talent Shows, and Final Dances in each session. Participate in non-circus activities when possible to encourage campers to participate and have fun.
13. Participate in warm-up and strengthening on a daily basis. Lead warm-ups and strengthening according to the set schedule.
14. Maintain open daily communication with Head Coach and Camp Director. Communicate any staff or camper conflicts or concerns to the Camp Director.
15. Convey equipment and prop needs to Head Coach. Immediately communicate safety concerns regarding circus equipment to Head Rigger and Head Coach.
16. Maintain an open communication with the counseling staff. Communicate all camper concerns to

the appropriate counselor. Convey spotting needs to counselors in your area.

17. Assist counselors with campers at mealtimes and transition periods. Make every effort to know each camper in the group. Respond to unsafe or negative camper behavior as needed.
18. Help to maintain the cleanliness and organization of the circus training spaces on a daily basis. Help to keep the coaches' housing, dining hall, staff lounge clean and organized.
19. Participate in weekly night duty rotation.
20. Participate in the set-up and teardown of tents and circus equipment.
21. Perform other tasks as needed.

SKILLS AND EXPERIENCE DESIRED:

- A minimum of 5 years of circus coaching experience preferred; candidates will be evaluated on the totality of their circus and coaching experience.
- Experience team-teaching for a variety of clientele and age groups.
- Demonstrated experience in coaching youth in one or more circus arts.
- Experience supervising, supporting, and evaluating staff.
- Ability to relate to and motivate both campers and staff.
- Ability to work collaboratively in a team.
- Strong organizational and written and verbal communication skills.

PHYSICAL DEMANDS:

Work involves standing, walking, bending, kneeling, reaching, stooping, hearing and communicating effectively. Work may include occasional pushing, pulling, or carrying equipment.

WORKING CONDITIONS:

Smirkus Camp is a sleepover facility with staff on duty 24/7 when campers are present. Counselors are responsible for camper needs after lights out; and coaches are called upon only in emergencies. Room and board is provided; staff lodging is in shared rooms in the staff dormitory wing. Staff eat most meals with campers when on duty. Breakfast is typically at 7:30 am, and dinner ends by 6:30 pm. Most evenings are off, but there are a few required evening activities each week. 24 hours off is guaranteed within each 7-day block, and other time off may be negotiated.

SUPERVISION: Supervision is received from the Head Coach.

CIRCUS SMIRKUS- A PROMISE OF INCLUSION

Throughout history, the circus has sought out and celebrated all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities. It is fundamental to our values to welcome employees, participants and audience members of all backgrounds with the curiosity, respect, and awe human diversity inspires.

Joining a Circus Smirkus program- as a participant, an employee, or an audience member- means you belong. As a company, we promise to consider only merit in making hiring or program decisions. The only thing that matters to us is your willingness to embrace our values and help us create joy and magic for everyone who encounters a Smirkus program. If you're smart and talented and willing to work hard, please apply for a job with us!

As a proud upholder of circus tradition we commit to providing everyone equal opportunity to become a star, both in and out of the ring.