

CIRCUS SMIRKUS

TITLE: Camp Counselor

Department: Camp	Staffing Classification: Seasonal
Reports To: Camp Director, Assistant Director, Head Counselor	FLSA Status: Exempt
Date Approved:	Signature:

JOB SUMMARY:

Responsible for the care, safety, comfort, behavior, and morale of a group of up to 10 Circus Smirkus campers, ages 5 to 18.

ESSENTIAL FUNCTIONS: (Majority of duties, but not meant to be all-inclusive nor prevent other duties from being assigned as necessary.)

1. Provide support and guidance for the campers. Develop appropriate positive relationship with all campers within your counselor group. Be available to listen to concerns, issues, and problems. Help negotiate disputes. Provide counseling where appropriate. Be aware of and sensitive to issues before they become problems. Communicate any camper interactions, concerns or accomplishments to the Head Counselor, Assistant Camp Director and Camp Director.
2. Maintain a positive and energetic attitude while working with campers, CALFs, parents, and staff.
3. Supervise all assigned aspects of the campers' day including hygiene, transitions and meals.
4. Assist coaches with camper issues, and supervision within the training sessions. Maintain open communication with all coaching staff. Report any camper concerns that may affect training to the Head Coach and Camp Director.
5. Assist Activities staff as needed in general camp activities. Display enthusiasm for meal dress-ups, general programs and circus training sessions. Motivate campers to participate fully. Work to create and maintain moments of Smirkus Camp magic for each new group of campers.
6. Keep track of your camper's nutrition at meal times or in the dorm, and work with your campers to correct any problems. Notify the Health Professional with any concerns.
7. Be aware of issues related to child abuse, sexual abuse, and self-harm. If you suspect that such abuses may be happening to a camper, it is your legal obligation to report this to the Camp Director and the Vermont Department of Children and Families.
8. Inform Health Professional and/or Camp Director of any camper illness or injury immediately. Monitor camper illness or injury as instructed by the Health Professional.
9. Help to instruct campers in safety procedures such as but not limited to fire drills, thunder drills, evacuation of the tents, dorms and dining hall.
10. Oversee the completion of camper daily chores. Provide appropriate instruction and motivation during chores. Help to maintain the cleanliness and organization of the dorms, dining hall and program areas on a daily basis. Make chores fun and positive for your group.
11. Participate enthusiastically in the morning run, warm-ups, and strengthening on a daily basis.

12. Participate in daily counselor meetings. Participate in all general staff meetings. Participate in staff orientation and training sessions.
13. Participate in morning and afternoon on-duty rotation according to the set schedule. Participate in afternoon and evening activities as assigned.
14. Participate in weekly night duty rotation as assigned.
15. Maintain open daily communication with the Head Counselor, Asst. Camp Director and Summer Camp Director.
16. Be an inspirational and positive role model for all campers, CALFs, and staff.
17. Provide mentoring to individual CALF as assigned by Assistant Camp Director.
18. Actively collaborate with other counselors and staff to create a safe, educational and enriching camp experience for each camper.
19. Other counseling jobs as needed.

SKILLS AND EXPERIENCE DESIRED:

- Enjoy circus and working with young people.
- Experience in working with children and teens in summer camp and/or instructional settings.
- Ability to listen, communicate, and respond to multiple constituencies, solve problems and create win - win situations with people of all ages.
- Ability to relate to and motivate campers.
- Ability to work collaboratively in a team.

WORKING CONDITIONS:

(typical working conditions associated with this type of work and environmental hazards, if any, that may be encountered in performing the duties of this position.)

Work is normally conducted both indoors and outdoors, in dorms and in circus tents. Weather conditions may vary.

PHYSICAL DEMANDS:

(the physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with working out and/or setting up heavy equipment. Work may include lifting, carrying, or moving objects and equipment weighing over 50 pounds.

SUPERVISION:

Supervision is received from the Camp Director, Assistant Director and Head Counselor.

CIRCUS SMIRKUS- A PROMISE OF INCLUSION

Throughout history, the circus has sought out and celebrated all types of peoples, cultures, and skills to showcase the multifaceted triumph of human abilities. It is fundamental to our values to welcome employees, participants and audience members of all backgrounds with the curiosity, respect, and awe human diversity inspires. Joining a Circus Smirkus program- as a participant, an employee, or an audience member- means you belong.

As a company, we promise to consider only merit in making hiring or program decisions. The only thing that matters to us is your willingness to embrace our values and help us create joy and magic for everyone who encounters a Smirkus program. If you're smart and talented and willing to work hard, please apply for a job with us!

As a proud upholder of circus tradition we commit to providing everyone equal opportunity to become a star, both in and out of the ring. www.smirkus.org