



TITLE: TROUPER COUNSELOR

Department: Tour	Staffing Classification: Seasonal
Reports To: Troupers Head Counselor	FLSA Status: Exempt
Date Approved:	Signature:

JOB SUMMARY:

Working with counseling staff to coordinate the care, safety, comfort, behavior, and morale of the Smirkus Troupers during the rehearsal period and while on tour. Responsible for clear communication between parents, Troupers, staff and coaches regarding all Troupers matters.

ESSENTIAL FUNCTIONS:

(Majority of duties, but not meant to be all-inclusive nor prevent other duties from being assigned as necessary.)

1. Assist Head Counselor in overseeing all logistics of the Troupers, including home stay arrangements, Troupers schedules, Troupers transportation and travel arrangements. Coordinate meal schedules with the cook staff.
2. Coordinate with the Head Counselor age appropriate support and guidance for the Troupers. Be available to listen to concerns, issues, and problems. Help negotiate disputes. Provides or out sources counseling where appropriate. Be aware of and sensitive to issues before they become problems.
3. Acts as a liaison between the Troupers and the rest of the adult staff on tour and promotes positive relationships.
4. Informs appropriate staff of any Troupers related accidents or events that have the possibility of effecting the show or tour well being. Informs creative team and medical staff of the physical and emotional problems/situations that a Troupers may be going through, and the history behind the problems.
5. Advise cook staff or other necessary staff of any Troupers allergies.
6. Provides a communication link between Troupers parents and Circus Smirkus and the tour.
7. Seeks appropriate medical care for injured or sick Troupers. Advise Head Counselor of any Troupers related accidents, injuries or illnesses. Accompanies Troupers to doctor office or hospital.
8. Assigns Troupers work duties, oversees and schedules work details.
9. Assists Head Counselor in planning and carrying out Troupers recreational activities during rehearsal period and while on tour, such as guest performers, field trips, hikes, swimming, etc.
10. Must have a current drivers license and the ability to drive a 15-passenger van.
11. Assist in the set-up and tear down of bunk lot at the discretion of the Circus Operations Director. Duties may include but not limited to: Setting and leveling bunks, running hoses and electrical cords, setting up dishwashing station, setting up picnic tables and dining tent.

KNOWLEDGE AND EXPERIENCE: (Minimum education, experience, technical and communication skill levels and licenses/certificates normally required to perform the duties of this position.)

1. You must have (or obtain before tour) certification in CPR and Basic First Aid.

WORKING CONDITIONS:

(Typical working conditions associated with this type of work and environmental hazards, if any, that may be encountered in performing the duties of this position.)

Internal: Work is normally conducted in an office environment.

External: Work requires travel throughout Vermont and surrounding states in preparation for and while on summer tour.

PHYSICAL DEMANDS:

(The physical effort generally associated with this position.)

Work involves standing, walking, bending, kneeling, reaching, stooping, and other physical activities consistent with setting up heavy equipment. Work may include lifting, carrying or moving objects and equipment weighing over 50 pounds.

SUPERVISION:

Supervision is received from the Troupers Head Counselor.

PERIOD OF EMPLOYMENT:

This is a three month seasonal position from June to August 2019.

To be considered for this position, please contact tour@smirkus.org.

Interested parties please include:

- Cover letter
- Resumé
- Completed [Circus Smirkus Employment Application](#)

Circus Smirkus is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.

<http://www.smirkus.org>

